

SAMPLE CLIMATE SURVEY

For the following statements that describe the work environment, please indicate how strongly **you** agree or disagree with each item. We ask that you provide candid responses to each of the statements.

Please indicate how strongly you agree or disagree with each statement.	
	Strongly disagree Disagree Inclined to disagree Inclined to agree Agree Strongly agree
1. In the Group, I am recognized for a job well done.	① ② ③ ④ ⑤ ⑥
2. I am committed to the Group's vision and mission.	① ② ③ ④ ⑤ ⑥
3. My manager treats me fairly and with respect.	① ② ③ ④ ⑤ ⑥
4. I can count on members of my team to carry their workload.	① ② ③ ④ ⑤ ⑥
5. I am able to manage my workload to my satisfaction.	① ② ③ ④ ⑤ ⑥
6. My manager does a good job of communicating his/her plans to me.	① ② ③ ④ ⑤ ⑥
7. My manager has adequately developed and communicated criteria against which my performance is measured.	① ② ③ ④ ⑤ ⑥
8. My manager appreciates my knowledge, experience, and work contributions.	① ② ③ ④ ⑤ ⑥
9. I have a clear understanding of the Group's mission.	① ② ③ ④ ⑤ ⑥
10. I can count on my manager for support when things get tough.	① ② ③ ④ ⑤ ⑥